

Draft of ~~XXX~~ Speech for OTR Christmas Party

22 December 1955

**A. Introduction**

First opportunity to meet with all OTR people.

Particularly appropriate occasion since the close of this year marks the fifth anniversary of the Office of Training.

**B. Measurement of Growth**

A few days ago Matt Baird sent me his Report of Training for November. I noted that there were 584 full-time students and 825 part-time students.

I can remember when OTR was launched 5 years ago. It consisted of little more than a few heroic objectives, a lot of unresolved problems and Matt Baird.

Training has come a long way since then. Not merely in the numbers of students and diversity of courses but more important in the quality of instruction and the overall support rendered the Agency.

**C. Flexibility - A Few Examples**

During the past year [ ] developed a Special Clandestine Services Orientation which has been a great help to the more than 100 key Support Services personnel who attended. Bob [ ] has succeeded in expanding and improving the quality of Support-type training. I recall that [ ] successfully completed the very difficult job of training a substantial number of personnel of another IAC Agency. Also, I know that [ ] and his dedicated group [ ] undertake some special task in direct support of the Clandestine Services just about every week.

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This is not a tabulation of your achievements. These are only a few examples of your flexibility in supporting the rest of the Agency by making the extra effort, by not being satisfied with merely doing "business as usual."

**D. The Challenge Ahead**

There remain new fields for you in OTR to conquer. One of the most challenging will be in accommodating to your personnel ceiling without lowering your sights or sacrificing achievement. This will not be easy for any of us in the Support Services. But the record of accomplishment over the past 5 years shows that OTR is a "can-do" team.

**E. Conclusion**

Congratulate all on the anniversary of your team and extend to each of you a Merry Christmas.

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